



Mteto Nyati

BSG & Eskom Chairman

Leading for Results



**We all make choices, but in
the end our choices make us.**

Ken Levine

“ quote fancy

A Call of duty – “This is your President speaking”

Eskom ‘concern’ prompts Ramaphosa to cut international trip short

Eskom implementing stage 6 load shedding was 'alarming' to Ramaphosa, the Presidency said.

President Ramaphosa Cuts Short Overseas Trip to Return to SA Amidst Eskom Stage 6 Crisis

President Cyril Ramaphosa will be cutting short his overseas trip to return home to South Africa to deal with the Eskom crisis which has plunged SA into Loadshedding (pre-planned power cuts) Stage 6. In a media briefing this morning, Eskom admitted that the powerlessness could get even worse, with unplanned blackouts that would take South [...]



By SAPeople

18-09-22 18:24

in Business

SOUTH AFRICAN

Ramaphosa cuts his US and UK trip short to face SA's power crisis

By Kristin Engel - Sep 20, 2022 408

SOUTH AFRICA

South Africa still in the dark 30 days after Ramaphosa cut short his UK/US trip to address electricity crisis

All eyes on changes new Eskom board can implement

18 October 2022 - 12:12

BY BATANDWA MALINGO





Why accept a poisoned chalice?

- Have an executive sponsor
- Have the relevant experience
- Change narrative of “Messing up”

The team – “never let a good crisis go to waste”



Mteto Nyati
Mech Eng



Fathima Gany
CA



Tryphosa Ramano
CA



Dr Busi Vilakazi
Elec Eng



Lwazi Goqwana
Mech Eng



Clive Le Roux
Elec Eng



Leslie Mkhabela
LLB / LID



Ayanda Mafuleka
CA



Dr Tsakani Mthombeni
Elec Eng



Dr Claudelle von Eck
Culture Change



Bheki Ntshalintshali
Unionist

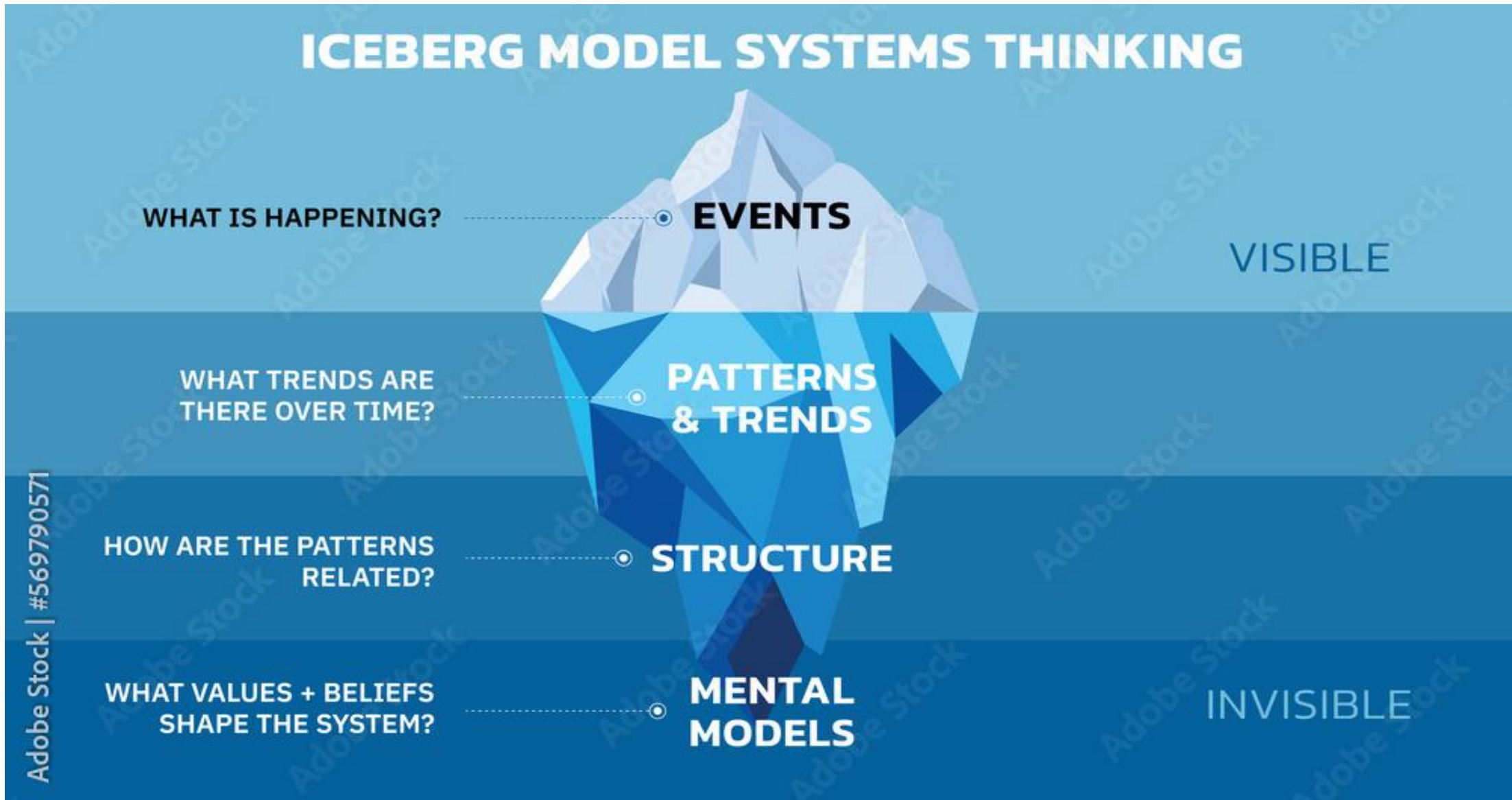


Dan Marokane
Chem Eng



Calib Cassim
CA

From “fire fighting” to “root cause analysis”



Eskom issues – “manage upwards to avoid distraction”

• Operational



Systemic Issues

- **Unreliable** plant resulting in poor performance
- **Grid constraints** to connect additional capacity
- **Dysfunctional** organizational **culture**

Interventions

- Develop and implement Generation Recovery Plan
- Curtailment and grid capacity allocation rules; Transmission Development Plan execution
- Appoint Strong and Inspirational Leaders (at all levels)
- High performance & values driven culture

• Financial



- Weak balance sheet due to high debt burden
- Tariff not reflective of costs
- Revenue pressure – non-payment & non-technical losses

- National Treasury debt relief programme, including municipal debt interventions
- Improving revenue collection and cost driving cutting initiatives
- Migrate towards unbundled cost reflective tariff structure
- Stop loadshedding

• Sustainability



- Outdated vertically integrated business model
- The need to transition into clean energy
- Prevalent fraud, corruption and criminality

- Drive Legal separation of Eskom – unbundle Transmission, Distribution & Generation
- Pursue clean energy project pipeline, JET – including partnerships
- Enhance governance and controls to curb fraud, corruption and criminality

Generation Recovery Plan – “instilling a culture of discipline & accountability”

■ Implementation complete
 ■ Implementation in progress

1 Set up for success

Actions up to March 2023

■ Set-up the enabling structures

- Turnaround plans
- Generation recovery office
- Key enablers

■ Guard performance at current **flagship stations**

- Medupi, Lethabo, Matimba and Peaking

■ Focus on the **Priority stations**

- Duvha, Kusile, Kendal, Majuba, Matla and Tutuka
- Kusile removed from priority list

■ Execution of Koeberg 1 Outage

■ Source external specialized skills

2 Execute excellence

Actions up to March 2024

■ Successful execution of Koeberg 1

■ Sustain Excellent Medupi performance

■ Embed principles of Operational Excellence

■ Address internal skills gaps

■ Prevent outage slips

■ Return of Kusile 1, 2 and 3

■ Synchronisation of Kusile 5

■ Review plant shutdown dates based on system requirements

3 World class performance

Actions up to March 2025

■ Return of Medupi 4 from long term forced outage

■ Commercial operation of Kusile 5

■ Synchronisation of Kusile 6

■ Continuous focus on current and future skills

■ Ensure successful implementation of Koeberg 2 steam generator and long-term operating projects

■ Prevent outage slips

■ Return of Kusile 1, 2 and 3

65%¹
EAF

70%¹
EAF



Independent consultants WSP appointed to stress test and drive execution of Generation Recovery Plan

Team: leadership is not a popularity contest

Effective leadership is not about making speeches or being liked; leadership is defined by results not attributes.

Peter F. Drucker

Leadership: "don't be afraid to make the tough calls"

CAPEARGUS NEWS

Eskom board to terminate COO position after Jan Oberholzer retires



Compiled by **Thapelo Lekabe**

Senior Digital Journalist

4 minute read

14 Apr 2023

10:02 am



Bheki Nxumalo appointed Eskom's group executive for generation

Nxumalo's career in the energy sector spans over 20 years from junior to senior management and executive levels.



Eskom's newly appointed group executive for generation Bheki Nxumalo. Picture: Screengrab/YouTube



By **Molefe Seeletsa**

Digital Journalist

7 minute read

26 Apr 2023



'Too many cooks in the kitchen': De Ruyter says he resigned due to Gordhan, new Eskom board

The Public Enterprises Minister bypassed senior Eskom executives, according to André de Ruyter.



Eskom shakes hands to 7% Salary Increase with trade unions

In addition, Eskom says the parties agreed to a 7% increase in the housing allowance over a three-year period.



By **Siso Naile**

15-06-23 19:22

in News

Energy | Boards | Grid & Infrastructure | Coal

South Africa picks Marokane as next CEO of power firm Eskom

By **Bhargav Acharya**

December 8, 2023 6:09 PM GMT+2 · Updated 10 months ago



Eskom OEMs could help draw curtain on load shedding

Government is making overtures to power plant OEMs to become more involved in the running of the utility.

By **Sandra Laurence** – 13 July 2023

19 Apr 2023



Eskom's plan to bypass pollution controls at Kusile could kill hundreds – study shows

Antony Sguazzin

Bloomberg NEWS



Eskom Extends Coal Plants' Lives to Protect South Africa Grid

- Firm won't make itself vulnerable by early shutdowns, CEO says
- Utility remains committed to reducing emissions, Nxumalo says

Leadership: "dealing with corruption, decisively"

Fraudulent procurement scheme at Kusile Power Station: 6 arrested

Eskom paid R857 977 for a pump in 2018 despite an identical pump with the same serial number only costing R18 835 in 2015.

March 16, 2025

Content supplied 2 minutes read



2nd Senior Eskom employee arrested for R3m cable theft, security supervisor joins 7 others in court

Story by Tshepiso Mametela • 1w • 2 min read

ENERGY

Staff Writer

16 Mar 2025



Eskom Fraud Suspects to Appear in Court

Story by SAnews.gov.za Tshwane • 4d • 2 min read

Criminality will be 'dealt with decisively' - Eskom

Wednesday, March 5, 2025



Eskom, in collaboration with the National Joint Operational and Intelligence Structure (NATJOINTS) Energy Safety and Security Priority Committee, is continuing its crackdown on criminality within the organisation.

This after the power utility and law enforcement executed several arrests related to theft and corruption over the past few months.

"The ongoing efforts have resulted in a series of arrests, with the financial impact of these crimes totalling R1.09 million.

Eskom paid R860,000 for a R18,800 pump



Leadership: “be ready to receive your flowers 😊😊😊”



THE STAR

NEWS

EFF slams Eskom board member Mteto Nyati's comments on BEE and affirmative action

BUSINESS REPORT

ECONOMY

Commission for Employment Equity joins the Nyati BEE Eskom fray

OPINION 

Nyati's Eskom choir solo was off-key

06 November 2022 - 00:00

BY HLENGANI MATHEBULA



ENERGY | 31.10.2022

Black Business Council slams Eskom director for criticising BEE rules

By Myles Illidge

Leadership: “consciously building diverse teams”

When people transcend their differences
and work together to achieve a
common goal, greatness is possible.

Mteto Nyati

quote fancy



Thank You

