Thank You to all our volunteers
**Challenges**

- Research is happening ... but ...
  - Commercial value vs benefit to profession & society
- Raise the level of academic research
- Disseminate it to profession and society
ASSA strategy – state of play

Challenges
- Must change with times (technology, data science, ethics)
- Must meet the needs of SA
Delivering on the **professional promise, transformed and relevant** to South Africa

Fulfilling stakeholders’ expectations

Acting in the Public interest

... sustainable into long term
**ASSA strategy – state of play**

**Actions**
- Seek to ‘influence the influencers’
- Build relationships and perform targeted research
- Make an appointment with a specific goal to co-craft, co-ordinate and action this strategy
- Collaborate with other players

**Little traction to date**
ASSA strategy – state of play

Professional Promise

- Members
- Society & Public
- International
- Communication
- Education
- Volunteerism
- Public Interest & Public Policy
- Research
- Transformation
Transformation of the Actuarial Society and the actuarial profession is about **fairness and inclusion**. It is about every member of the Society feeling **welcomed**, **appreciated** and inspired to **succeed** and **contribute**.

It is also about fulfilling our **professional promise** by ensuring that the work that actuaries do is **relevant** to the diverse **South African public** whose interest we serve.
Challenge

- Have at least one meaningful engagement with someone we have not met before, and ideally with someone who is quite different to yourself
- Every member has a role to play
Activities
• Transformation dialogue
• ASSA Academy
• Transformation committee

Some progress but more is needed
ASSA strategy – state of play

Activities
- Transformation dialogue
- ASSA Academy
- Transformation committee

Big target being considered
Demographic profile of AMASSA qualifiers reflect national demographic by ‘date’ and of FASSA qualifiers to achieve the same profile by 5 years after that.

Some progress but more is needed
ASSA strategy – state of play

Professional Promise

Members

Society & Public

International

Education

Transformation

Communication

Volunteerism

Public Interest & Public Policy

Research
Professional promise - looking forward

Professional Promise

Members
International
Society & Public

Education
Transformation
Communication
Volunteerism
Public Interest & Public Policy
Research
Members are expected to render quality services to their clients through:

- The application of specialist and up-to-date actuarial knowledge and expertise;
- The demonstration of ethical behaviour, especially in doing actuarial work; and
- The member’s accountability to the Society for professional oversight.

The principles of professional conduct include Knowledge and expertise, Values and behaviour, and Professional accountability.
Professional promise - looking forward

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Challenges

• Have at least one meaningful engagement with someone we have not met before, and ideally with someone who is quite different to ourselves.

• Be constantly vigilant in all that we do to ensure that render quality services and demonstrate ethical behaviour