

Job Title	Investment Analyst– Johannesburg, ref. WTW001
The Company	
Towers Watson is a leading global professional services company that helps organizations improve performance through effective people, financial and risk management. With 14,000 associates around the world, we offer solutions in the areas of employee benefit programs, talent and reward programs, and risk and capital management.	
The Business	
Willis Towers Watson in South Africa has deep experience of working with pension funds, medical schemes and organizations of all types and sizes. We've worked closely with clients to develop some of the most advanced investment and actuarial solutions currently in use. We combine expertise in investment and retirement consulting to support organisations worldwide in designing, managing, administering and communicating all types of retirement plans.	
The Role	
As an Analyst you will work as part of our Investments team in our Johannesburg office on a wide variety of complex projects. You will serve as a key resource for the consultant in charge of each of your engagements by performing many intricate aspects of the client work. This role would be suitable for an actuarial or non-actuarial candidate with suitable financial/investment experience.	
Role responsibilities:	
<ul style="list-style-type: none"> ■ Contributing to the team’s activities across a portfolio of actuarial consulting clients involving all aspects of advice (predominantly on asset side with potential for liability aspects) ■ Quarterly and monthly investment reports for various clients ■ Investment strategy reviews for clients ■ Calculation of member monthly return allocations (unitisations) ■ Manager performance fee calculations and verification ■ Automating various client reporting processes, updating and maintaining processes as required, documenting processes ■ Asset allocation rebalancing, preparing investment instructions ■ Investment manager performance attribution calculations ■ Complete work in accordance with Government regulations surrounding pension plans ■ Seek and participate in key learning and development opportunities/maintain steady progress through exams (if actuarial or CFA) ■ Prepare the first draft of deliverables for review by the consultant ■ Assisting other consultants with any relevant investment consulting issues ■ Liaise effectively with colleagues and clients regarding data collection, analyses, and project execution 	
The Requirements	
<ul style="list-style-type: none"> ■ Excellent oral and written communication skills ■ Ability to communicate effectively with colleagues at all levels ■ Ability to respond to all communications effectively and in a timely manner ■ Ability to work both independently and on client teams and enjoy a fast-paced environment ■ Ability to juggle several different projects concurrently and deliver on all of them ■ Advance experience with MS Excel and MS Word ■ Conscientious and detail focused individual ■ Bachelors Degree required with actuarial/financial specialisation ■ Ideally 3 years of relevant experience, although strong candidates with less experience would be considered. 	
<p>If you would like to be considered for the position, please send your CV to michelle.dekock@willistowerswatson.com and joe.fiala@willistowerswatson.com with reference number WTW001 in the subject line.</p> <p>CLOSING DATE FOR APPLICATIONS: 15 November 2021</p> <p><i>Towers Watson fully supports the objectives of Code 300 (the “Measurement of Employment Equity” Element) of the Broad-Based Black Economic Empowerment Codes of Good Practice Towers Watson (Pty) Ltd is an authorized Financial Services Provider</i></p>	