



## Medical Insurance Actuary

Swiss Re is one of the world's leading providers of reinsurance, insurance and other forms of insurance-based risk transfer, working to make the world more resilient. We anticipate and manage a wide variety of risks, from natural catastrophes and climate change to cybercrime.

At Swiss Re we combine experience with creative thinking and cutting-edge expertise to create new opportunities and solutions for our clients. This is possible thanks to the collaboration of more than 13,000 employees across the world.

We offer a flexible working environment where curious and adaptable people thrive. Are you interested in joining us?

### About the role

We are offering an exciting opportunity for an intellectually curious, highly motivated and passionate actuary in our Swiss Re Europe, Middle East and Africa Medical Insurance Products team in Cape Town. You will play an important role in providing high quality actuarial support to help grow the Medical Insurance business in Africa and the Middle East. As a member of the Europe, Middle East and Africa Medical Insurance Products team, you will contribute to the development of innovative, market leading health reinsurance solutions and positively impact critical business and societal challenges.

Specific responsibilities of this role include but are not limited to the following:

#### 1. Pricing and steering of existing and new business

- Support the Senior Medical Pricing Actuaries with the benefit design and pricing of products for our clients.
- Support with the pricing of new business opportunities.
- Participate in client meetings, to understand client's needs, share our view of results and jointly steer the business together with our client partners.
- Reviewing and approving within given authority group quotes our clients refer to us.
- Assist in identifying and driving risk management interventions that will help our clients to limit the increase in cost of healthcare expenditure.

#### 2. Control and Monitoring process

- Assist with the production of monitoring reports for both internal and external use, to ensure that the performance of our different clients is tracked regularly.
- Analysing reports and noting emerging trends and problems, as well as giving inputs on their successful resolution.

### About you

- Nearly qualified actuary, or student with good progress in exams
- Excellent analytical, problem solving and independent decision making abilities
- Good working experience with Microsoft Excel and Word
- Good working experience with SQL-based programs
- Experience with SAS will be an advantage
- Experience with actuarial work in the Medical Insurance field will be an advantage
- Strong customer focus with excellent inter-personal and communication skills Fluent in English.
- Proficiency in French, Portuguese or Swahili would be an advantage
- Highly motivated with the ability to work under pressure managing multiple priorities

Apply here:

<https://performancemanager12.successfactors.eu/sfcareer/jobreqcareer?jobId=94939&company=SwissRe>

# Data Management Specialist

## About the role

Are you passionate about data analysis? Do you want to learn from the best?

This is a rare opportunity for you to work in the EMEA Medical Reinsurance team. The main purpose of your role would be to support the Medical Reinsurance System Landscape Project, which means you will be involved in each step of the data journey and working closely with the Technical Accounting and Costing team to support the transformation of reinsurance client data.

We require a Data Management Specialist to support the ongoing development of our data acquisition platforms, providing a Single Source of L&H Medical Reinsurance data, enabling all internal Stakeholders to use them for downstream analysis, operational activity and financial reporting. You will work alongside other Data Management Specialists and Actuaries, across different locations, and you will report to an EMEA Medical Reinsurance Senior Actuary, based in Zurich.

## What does the role offer?

- Analysis of client data content including interpretation of product information and alignment to Swiss Re treaties and systems.
- Mapping of treaties to Swiss Re formats and standards. Code and unit test mapping routines to transform the data.
- Detecting changes to client's files and possibly highlight the need of updates to existing programs in a timely and efficient manner, so that downstream steps are not negatively impacted.
- System and user testing including integration with other Swiss Re applications.
- On-going system support and maintenance for relevant applications.
- Collaboration with Clients, Business and IT Teams to ensure implementation is in line with business priorities and requirements.
- Understanding and meeting end to end Data Governance requirements and managing sensitive data effectively.
- Working closely with clients, actuarial teams and other Swiss Re users to maintain quality and integrity of the data being captured.

## About the team

As the world's leading reinsurance company, we specialize in providing solutions to capital and risk management problems. We are an equal opportunity employer who combines financial strength with experience, knowledge and creative thought to exploit new opportunities in the interests of our clients, staff and shareholders. Our team contributes to these goals, as part of the Global Medical Reinsurance team, by collaborating with Client Markets to define and execute Swiss Re's strategy for this Line of Business. The team is also responsible for closely monitoring the portfolio performance and taking actions to improve the profitability of new and existing business.

We are excited to get to know you if you:

- Are educated to a University standard, preferably in science subjects.
- Are able to demonstrate sound analytical experience, preferably in an Insurance Environment.
- Have good knowledge of Office applications with advanced level skills in Microsoft Excel
- Have SQL experience, we could consider it a plus, as would an understanding of ETL concepts and standards.
- Have strong mathematical skills, with demonstrable ability to organize, analyze and disseminate significant volumes of data with a high focus on attention to detail and accuracy.
- Possess accomplished interpersonal skills, and have the ability to collaborate effectively and influence both internal and external clients.
- Are confident being part of a multi-location team
- Are a delivery focused, team player with the ability to prioritize and self-manage activities ensuring quality and timeliness of project delivery.

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