

WE'RE LOOKING FOR BIG THINKERS WHO WANT TO FIND THEIR NICHE AMONG OUR EXPERTS

Actuarial Specialist

Johannesburg, Sandton

Santam Structured Insurance team has an exciting new opportunity available for a non-life actuarial professional. The position is based in **Sandton, Johannesburg**.

WHAT WILL YOU DO?

We are looking for talented actuarial professional, with a specific focus on non-life reserving and capital. The successful candidate will be involved in first-line actuarial work including regulatory and financial reporting. Working closely with the senior management team, the successful candidate will be key in the development and maintenance of actuarial models. The scope includes performing actuarial calculations across multiple insurance and reinsurance entities in South Africa, Ireland and Mauritius. The successful candidate would also gain significant exposure to life insurance actuarial calculations, deal-making and structuring arrangements.

WHAT WILL MAKE YOU SUCCESSFUL IN THE ROLE?

Duties will include, but not limited to:

- First-line / corporate actuarial deliverables
- Regulatory and financial reporting, including reserving and capital calculations
- Production of management information, including reporting on risk appetite measures
- Ad-hoc analyses – actuarial investigations as required from time to time

QUALIFICATIONS AND EXPERIENCE

- Minimum 2 years non-life reserving and/or capital experience
- University degree in actuarial science
- Actuarial student or qualified actuary.

KNOWLEDGE AND SKILLS

- Ability to function independently and under pressure.
- Deadline driven.
- High attention to detail.
- Excellent interpersonal and communication skills with the ability to interact effectively with all levels of stake holders and maintain confidentiality.
- Proactive/ability to use own initiative/innovative.
- Effective time management skills.
- Teamwork.

BEHAVIOURAL COMPETENCIES

- Results orientated
- Self-starter, problem solver and finisher
- Attention to detail
- Planning and organising skills
- Balancing conflicting objectives
- Ability to see the bigger picture

WHO WE ARE:

Santam Structured Insurance is a specialist insurance structuring financial institution offering partners and clients individually designed financial solutions. The company uses a portfolio of on and offshore insurance licenses and a highly specialised skill set to create tailored financial solutions aimed at optimising capital structures and enhancing profitability.

Our success is rooted in our passion for our clients and everything we do is centered on our delivery of Insurance Good and Proper. We're about people. People drive our business so it follows that we want to recruit the best people possible whether they work for us permanently or for a short time as temporary employees.

At Santam we are committed to transformation and embracing diversity. This commitment is what drives us to achieve a diverse workplace with employment equity as a key goal to create an inclusive workforce, representative of the demographics of our society. In achieving our employment equity goals we give preference to applicants from the designated groups in alignment with the Divisions Employment Equity targets.

TO APPLY FOR THIS POSITION

Suitably qualified internal candidates are invited to send an e-mail to **Thelma.Phasha@santam.co.za**. Should you be aware of a suitably qualified individual outside Santam, please pass this vacancy onto them. Please note that this appointment will be made in line with the Divisional Employment Equity targets.

CLOSING DATE: 03 March 2020

