

# WE'RE LOOKING FOR BIG THINKERS WHO WANT TO MAKE THEIR SKILLS COUNT

## Head Financial Risk Management

I am looking for a new Head of Financial Risk Management at Santam. This role will report directly to me as the Chief Risk Officer.

Santam is the largest non-life insurer in Africa, and we write most classes of business in South Africa and across the globe. You will be exposed to a diverse range of tasks as well as compelling discussions at the Executive and Board level.

Our partial internal model is approved by the regulator, and you will be responsible for managing all aspects of it. This includes developing, updating, documenting, and most importantly using the model. The model had been built in ReMetrica, so it would be useful if you know how to use the software, but it's not essential. What is essential is that you are highly proficient in Microsoft Access and Excel as we use these extensively in all the work we do

You will also be responsible for calculating the technical reserves, so it's important that you understand reserving techniques. Your knowledge will be required in our IFRS17 development project where you will provide insight into actuarial topics. The regulatory reporting team will also report to you.

Your role will touch on a number of interesting aspects of the organisation such as asset management, reinsurance management and corporate acquisitions and we will work closely together as a team on these matters.

You must be able to communicate well. The type of work mentioned above requires you to explain some fairly complex technical concepts in a clear and simple manner. This should translate into your writing as well.

You should be someone who takes ownership of their work, can think independently, and drives results. We value innovative thought and an ability to collaborate well with colleagues across the Santam Group.

You will need to be a qualified actuary with solid experience, and it would help if you had a CERA qualification or a non-life practising certificate, but these are not essential. Our head office is in Cape Town and ideally you would be based there, but we are fairly flexible about location.

At Santam we are committed to transformation and embracing diversity. This commitment is what drives us to achieve a diverse workplace with employment equity as a key goal to create an inclusive workforce, representative of the demographics of our society.

This really is a unique opportunity to join a large, listed, non-life insurer and learn and work on all aspects of non-life insurance. If you feel passionate about this role, please contact Thelma Phasha at [Thelma.Phasha@santam.co.za](mailto:Thelma.Phasha@santam.co.za)

