

BECOME AN **ACTUARIAL MANAGER** WITH A LEADER IN FINANCIAL SERVICES

ACTUARIAL MANAGER RETAIL PROTECTION: EXPERIENCE INVESTIGATIONS

MUTUALPARK, CAPE TOWN

VACANCY NUMBER: IRC 44182

Old Mutual is the 2018 No 1 Top Employer in South Africa and Ghana and remains the Industry Leader in Financial Services and Insurance. We have also been certified as a Top Employer in all the 13 countries across the African continent. We are rooted in our purpose of “Enabling Positive Futures” and believe that a great customer experience is anchored in a great employee experience. We strive to enable our employees to Unleash Their Greatness through a Great Career, at a Great Global Company, with Great Leaders, in a Great Culture with Great Rewards and Recognition.

Join South Africa’s largest actuarial team where your career development is taken seriously and you will experience new and extraordinary aspects of the financial services industry. As South Africa’s Top Employer in the financial services sector, Old Mutual looks forward to welcome you to our team.

KEY FOCUS OF THE ROLE:

The Retail Protection team has an exciting opportunity for an Actuarial Manager interested in driving the experience investigations of the entire Retail Protection product range.

A key focus will be to lead a team of professionals that are responsible to perform all required analyses of experience to inform pricing and valuation bases.

Reporting to the Head of Retail Protection: Product Development & Pricing in Product Solutions, the role will include a large element of management and responsibility for maintaining and improving the quality and level of output produced. This will include the constant review and introduction of appropriate new methodologies and tools. You will work closely with the Actuarial Managers for Pricing and Product Development and external stakeholders in the Finance Community.

ROLE DESCRIPTION & KEY RESULT AREAS:

- Execute and deliver all required experience investigations that inform pricing and valuation bases.
- Package and communicate key business insights to stakeholders gained from the analyses.
- Provide appropriate technical input into strategic direction for product pricing and design.
- Manage the delivery of output through a team of actuarial resources.
- Ensure best practice is maintained in the methodology and tools employed in the execution of the role.

QUALIFICATIONS AND EXPERIENCE:

- Qualified Actuary with at least 8+ years of actuarial experience.
- Previous experience in Protection Product related Decrement Investigations and basis setting a pre-requisite.
- Competency using SQL, Prophet, DCS, Microsoft Office Suite and R a pre-requisite.
- Experience in valuation and pricing of protection products would be a distinct advantage.

PERSONAL ATTRIBUTES:

- A passion for protection business.
- Business acumen and negotiation skills.
- Ability to successfully juggle several projects and priorities at once and deliver on time.
- Strong sense of ownership.
- A self-starter able to think on his/her feet.
- Ability to influence stakeholders to achieve delivery.
- Good interpersonal and communication skills.

PERSONAL ATTRIBUTES:

- Strategic
- Leading with Influence
- Collaboration
- Customer First
- Execution
- Innovation
- Personal Mastery

Appointments will be made in line with the applicable Old Mutual Employment Equity Policy (which includes the applicable EE Plan).

I understand and accept that, by applying for this role, I authorise Old Mutual, in its capacity as employer, to access my personal information, and to utilise said information for recruitment purposes for this role.

Submit your application now by visiting the careers link at www.oldmutual.co.za and selecting the relevant vacancy number IRC44182 and for assistance with queries, contact Karen Delpont at KDelpont@oldmutual.com

Deadline for submissions: 15 June 2018

