



## Meerkat Actuary

### Job Specification

#### 1. About the team

Meerkat is an innovative financial wellness start-up that is helping South Africans do more with their money every day. We strive to make a difference in our client's lives.

We are a LinkedIn South African Top 10 Startup for 2022, and we won The Digital Insurer African Innovation award in 2018. The diverse management team has decades of experience in product design, marketing, operations and start-up building. We have built a solid business serving thousands of customers every day.

We share an abundance and growth mindset that allows all team members to share in the ownership of the business, and we aim to maximise our team members' development.

#### 2. About the position

We're looking for an actuary to join the Meerkat team. As a small business, our roles require more breadth and more generalisation than inside a large corporate. This offers a great learning experience touching every aspect of a financial services group business model, while working alongside experienced mentors.

You will be joining a team of multi-disciplinary professionals, with significant experience and expertise in their respective fields. You will be responsible for the financial health of the business. You will be the relationship holder between the business and its partners and funders.

This full-time role is based at our Pinelands offices in Cape Town. Home based work can be offered depending on the nature of the current projects.

#### 3. What you'll do

- Manage the Actuarial Control cycle for our product range of insurance and non-insurance products
- Direct the long term profitability of the business
- Review monthly management accounts before submission to the Directors
- Review the cell captive reports for OMART/Meerkat Cell
- Manage the audit for all group entities
- Manage the balance sheet of our investment products
- Manage group cash flow



- Manage the operational budget and target process
- Administer death claims payments
- Provide financial input to the monthly payroll, and assist the COO. Reconcile the internal spreadsheet to the payroll platform
- Manage the group banking accounts
- Manage relationships with funders
- Manage the reinsurance treaties
- Review the quarterly and annual solvency capital requirement calculations
- Ad-hoc project and process reviews and analyses as required including management support

#### **4. What you'll need**

- FASSA or a senior student who has nearly completed the exams
- Bachelor's degree with actuarial or any other financial/ mathematical specialisation
- A team player but can work independently in a fast-paced environment
- Excellent written and verbal communication skills. Ability to communicate effectively with colleagues at all levels
- Meticulous and diligent
- Multi-tasking and time-management skills, with the ability to prioritize tasks
- Ideally 5+ years of relevant experience, although strong candidates with less experience may be considered
- Ability to manage several different projects concurrently and deliver on all of them
- Experience with the MS Office Suite, specifically Excel, Word and Outlook (Sage and SimplePay would be an advantage)

#### **5. What you'll get**

This is a fantastic opportunity to learn and help scale an exciting impactful product-focused tech start-up. You'll deliver globally innovative products, and constantly learn new things. You'll get to work in a fast-moving and focussed start-up environment with a team of highly talented, like minded and passionate people. We believe in developing people and will assist you to complete your exams if that is a personal goal.

#### **6. What's next?**

Send your CV to [davidob@meerkat.co.za](mailto:davidob@meerkat.co.za) or reach out to David O'Brien via LinkedIn on [www.linkedin.com/in/dbobrien](https://www.linkedin.com/in/dbobrien), or on the good old fashioned blower on 0824664240.

We look forward to hearing from you, and seeing what you have to offer.