

## VACANCY – PRICING ANALYST

### JOB PURPOSE

To effectively monitor the performance of and price Constantia's different portfolios to ensure the business meets its overall strategy, including profitability and growth targets. To successfully implement an effective performance metric monitoring system to assess the performance of the business, including pricing levels.

### PRINCIPAL RESPONSIBILITIES

#### BUSINESS PROCESS:

- Develop and maintain analytical outputs in support of business requirements
- Develop and maintain pricing criteria and adequate pricing models for P&C and adjacency business
- Support delivery of the Data integration and Business Intelligence
- Support business in in product design to implementation

#### FINANCIAL

- Cost conscious

#### CUSTOMER

- Ensure internal clients are supported to optimally deliver their objectives

#### PEOPLE

- Self-development

### EXPERIENCE, KNOWLEDGE AND SKILLS

- Actuarial/Statistical degree is preferred
- Good progress towards actuarial qualification is a bonus
- At least 5 years work experience, with at least 3 years' experience in short term insurance pricing and analytics type work
- Quantification analytical skillset
- GLM (Generalised Linear Modelling) Experience is preferred
- SAS/SQL/R/Other data and programming skills is preferred
- Microsoft Office proficient

### KEY COMPETENCIES

- Accountability
- Client centricity
- Risk Awareness
- Deadlines & Prioritising of Work
- Communication
- Monitoring & Measurement
- Organising and Execution
- Entrepreneurial Thinking
- Analytical Ability

## Closing date: 30 January 2021

If you are interested in applying for the position and have the necessary qualification, experience, knowledge and skills, please send your CV through via email to

[jobs@constantiagroup.co.za](mailto:jobs@constantiagroup.co.za)