



2020 VIRTUAL CONVENTION | 6-8 OCTOBER

**2020 Virtual Convention  
6-8 October 2020**

**Last chance to register**

The Convention Organising Committee would like to encourage anyone who still wants to register, to do so ASAP! So far 1452 delegates have registered. With new technologies and brilliant minds hard at work, we have created an exciting, immersive virtual experience that is taking the Convention online. We look forward to offering you the same vibrant programming, impactful networking, and opportunities to reflect and connect over the emerging topics in our industry! [Register here](#) now!

**Meet our Platinum Sponsor – SA3**



For more than a decade the SA3 team has returned to the Actuarial Convention every year. Their innovative corporate gifts and genuine approach to doing business, made their exhibition booth one of the "must-visit" attractions at the Convention. We are excited to announce that this year, they return as our Platinum Partner.

**Actuarial recruitment  
done differently –  
Specialised,  
Professional and  
Personal**

After returning from the UK in 2005, Wilhelm de Wet – director at SA3, recognised the need for a specialised local actuarial recruitment firm right here in South Africa.



"Compared to the UK, there were very few recruiters that really understood the industry – very few people you could trust with the task of securing you a role that 'ticks your boxes'."

He founded the business with his wife in 2006 and was joined by Henda Pretorius – sister and fellow director - in 2009. In 2020 the team further expanded when Jurie Gouws joined. Wilhelm and Henda have been supported by Lidelle Rheeders and Martie du Plessis since 2013. See more [about us](#).

"We help people. That is ultimately what we do. It is incredibly rewarding to look back on a successful placement when you know you made a difference in someone's life."

It is fair to say that SA3 has established itself as the leading actuarial recruitment firm in South Africa. Wilhelm, Henda and Jurie are all qualified actuaries and members of ASSA who will look after all your recruitment needs. They have in-depth knowledge of the South African actuarial market and have many established contacts throughout the industry.

"With happy customers for the past 15 years, our business is truly blessed and trusted by managers and candidates alike. Whether you are looking to fill a strategic position or looking for a new challenge, we would love to help. We trust that you will find our service excellent and the whole process quick, efficient, and professional from start to finish. We are looking forward to working with you."

**The SA3 App**

We realise that we must adapt with the times and more and more people run their everyday lives from their mobile devices. As a result, we are excited to introduce the brand new [SA3 App](#). **We would love to help you land your dream job** and the App brings your professional profile and news about exciting new career opportunities securely onto your mobile device.

Getting started is as easy as downloading the App from the [Appstore](#) or [Google Playstore](#) and follow the quick registration process. For every valid registration SA3 has pledged to donate R250 towards the Jakes Gerwel Technical High School in Bonnievale, a community project close to their hearts.

Within a few short minutes, you will be able to benefit from several exciting features and services and manage your profile in an easy and fun way.

We really want to encourage all actuaries and students to try it out and give us your feedback. We will also run a competition with cash prizes of R3000, R2000 and R1000 for the individuals that encourage the most actuarial friends to also download and register on the App. Simply take a screenshot like the one further down in this feature of the successful registration and post the picture with the name of the referee on the Convention App feed or send it to anyone on the SA3 team. The winners of the cash prizes will be announced at the conclusion of the Convention.

We hold the privacy of your personal information in the highest regard. We use the most secure cloud computing environment available and ensure that all mobile data transmissions are safeguarded. Please see our [privacy policy](#) on our website for more details.

### **2020 SA3 Salary Survey**

SA3 has successfully conducted a salary survey amongst Actuarial professionals in South Africa for the past 4 years. The results are shared with every person that contributes to the survey and with just over 800 annual participants, it is often used as a benchmark for salary negotiations across the country.

This year, the annual SA3 salary survey has moved into the SA3 App. Once you have downloaded the App, it really is quick and easy. Under the recruitment section in the App you can participate in the salary survey with the tap of a button. Then, all you must do is complete your profile and share your current package details. Once we have all the data, we will compile a report and share with everyone that contributed. Please contact us if you would like a copy of last year's report.

Having access to the SA3 Salary Survey Report is not the only benefit you will get. By sharing your package details with us in the SA3 App, it enables us to instantly share more relevant (and sometimes exceptional) opportunities with you when they become available.

If you want to contribute to the Survey anonymously, please also reach out to us. We will make a plan for you to do so.

### **Current vacancies**

COVID19 had a significant impact on actuarial recruitment during the first half of 2020, but there are encouraging signs in the market with more and more roles becoming available every week. For a selection of current Actuarial vacancies in South Africa and possible options abroad, please have a look at our brand-new [website](#).

We are always happy to discuss your specific circumstances as employer or employee on a one-on-one basis. Please contact one of us for a confidential discussion.

## Jakes Gerwel Technical High School

"We strongly believe that we are blessed to be a blessing and of those who have received abundantly much will be expected. It would be against our convictions to live for ourselves or to accumulate wealth for no purpose."

SA3 has been instrumental in the [construction and operation](#) of the Jakes Gerwel Technical High School ([www.jgt.co.za](http://www.jgt.co.za)) for over 1000 children in Bonnievale in the Western Cape. This no-fee school has just been nominated as one of the [100 Global Showcase Schools](#) to share their story of the pursuit of quality education in under-resourced environments.

"We are proud to announce that in 2020 SA3 concluded a BBBEE transaction that gives the JGE Funding Trust the controlling stake in the company. The transaction puts the [Jakes Gerwel Technical School](#) well on their way to be financially sustainable and gives SA3 a **BEE level 2 rating**. The transaction helps to secure quality, career-focused education for over 1000 children in Bonnievale every year. We are witnessing healing and transformation at grassroots level. We are committed to the transformation process in South Africa."

**BEFORE WE START** ✓

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Thank you for your registration!

In appreciation, we will donate **R250** towards Jakes Gerwel Technical. Total donations to date amount to:

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Spread the word!

Jakes Gerwel Tegniele

TELL YOUR FRIENDS

**i** Read more about the school.

**DONE**

## Thank you to our sponsors and exhibitors

The 2020 Virtual Convention would not be possible without our partners!



Regards

The 2020 Convention Organising Committee

2020 Convention Secretariat

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